

# Church Retirement Plan eligibility for convention-provided features (as of 1/1/2008)

In churches...  that meet state convention Cooperative Program giving guidelines	Ministers		Non-ministers			Ministers		Non-ministers	
	are eligible to receive		who meet the requirements of their Baptist state convention listed below			are eligible to receive		are eligible to receive	
	Disability income and Survivor Protection Benefits provided by their Baptist state convention and GuideStone	Matching retirement contributions provided by their Baptist state convention	Must have three years of paid service with an SBC employer	Must work an average of 20 hours per week or more	Church school or day care employees are included as non-ministers	Disability Income and Survivor Protection Benefits provided by their Baptist State Convention and GuideStone	Matching retirement contributions provided by their Baptist State Convention	Disability Income and Survivor Protection Benefits provided by their Baptist State Convention and GuideStone	Matching retirement contributions provided by their Baptist State Convention
Alabama	Yes	Yes	No	Yes	Yes	Yes	No		
Alaska	Yes	No	Yes	Yes	No	Yes	No		
Arizona	Yes	Yes	Yes	Yes	No	Yes	No		
Arkansas	Yes	No	Yes	Yes	No	Yes	No		
California	Yes	Yes	Yes	Yes	No	Yes	Yes		
Colorado	Yes	Yes	Yes	Yes	Yes	Yes	No		
D.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
Dakotas	Yes	Yes	Yes	Yes	No	Yes	No		
Florida	Yes	Yes	No	Yes	No	Yes	Yes		
Georgia*	Yes	No	Yes	Yes	No	Yes	No		
Hawaii	Yes	Yes	Yes	Yes	No	Yes	No		
Illinois	Yes	Yes	No	Yes	No	Yes	Yes		
Indiana	Yes	Yes	No	Yes	Yes	Yes	Yes		
Iowa	Yes	Yes	Yes	Yes	No	Yes	No		
Kansas/Nebraska	Yes	Yes	Yes	Yes	No	Yes	No		
Kentucky	Yes	Yes	Yes	Yes	No	Yes	Yes		
Louisiana	Yes	Yes	No	Yes	Yes	Yes	Yes		
Maryland/Delaware	Yes	Yes	Yes	Yes	No	Yes	Yes		
Michigan	Yes	Yes	Yes	Yes	No	Yes	No		
Minnesota/Wisconsin	Yes	Yes	Yes	Yes	No	Yes	No		
Mississippi	Yes	Yes	No	Yes	Yes	Yes	Yes		
Missouri	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
Montana	Yes	Yes	Yes	No	Yes	Yes	No		
Nevada	Yes	Yes	Yes	Yes	No	Yes	No		
New England	Yes	Yes	No	Yes	No	Yes	Yes		
New Mexico	Yes	Yes	Yes	Yes	No	Yes	No		
New York	Yes	Yes	Yes	No	No	Yes	Yes		
North Carolina	Yes	Yes	No	Yes	Yes	Yes	Yes		
Northwest	Yes	Yes	No	Yes	No	Yes	Yes		
Ohio	Yes	Yes	Yes	Yes	No	Yes	No		
Oklahoma	Yes	Yes	Yes	Yes	No	Yes	No		
Pennsylvania/Southern NJ	Yes	Yes	Yes	Yes	No	Yes	No		
South Carolina	Yes	Yes	Yes	Yes	No	Yes	No		
Tennessee	Yes	Yes	Yes	Yes	No	Yes	No		
Texas — BGCT	Yes	Yes	Yes	Yes	No	Yes	No		
Texas — SBTC	Yes	Yes	Yes	Yes	No	Yes	Yes		
Utah/Idaho	Yes	Yes	No	Yes	Yes	Yes	Yes		
Virginia — BGAV	Yes	Yes	Yes	Yes	No	Yes	Yes		
Virginia — SBCV	Yes	Yes	Yes	Yes	No	Yes	No		
West Virginia	Yes	Yes	Yes	Yes	No	Yes	No		
Wyoming	Yes	Yes	Yes	Yes	Yes	Yes	Yes		

\* Eligible new participants receive one-time contribution grant (\$360/ministers and \$240/non-ministers)